



From Friction to Flow:

Your One-Month Org Design Pilot

3 Simple Changes That Multiply Team Throughput

THE CHALLENGE

Your team is stuck — decisions stall, work piles up, and deadlines blur. The good news? You don't need a massive overhaul. You need three focused changes and the discipline to run a 30-day pilot.

THE 3-PART PILOT FRAMEWORK

<p>1</p> <p>CLARIFY ROLES</p> <p><i>Define who owns what.</i></p> <p>Map every key function to one accountable person. No shared ownership — clarity is the goal. When everyone knows their lane, decisions stop stalling at the intersection.</p>	<p>2</p> <p>MAP A RACI</p> <p><i>Make decisions visible.</i></p> <p>For your 5–7 most critical decisions, define who is Responsible, Accountable, Consulted, and Informed. A lightweight RACI eliminates approval bottlenecks overnight.</p>	<p>3</p> <p>WEEKLY 30-MIN BLOCKER REVIEW</p> <p><i>Clear the path every week.</i></p> <p>Introduce a short standing meeting — just 30 minutes — focused solely on removing blockers. Not status updates. Not reports. Just: what's in the way and how do we clear it?</p>
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WHAT YOU'LL SEE WITHIN 30 DAYS

- Handoffs speed up — work moves faster between people and departments
- Approvals stop bottlenecking — the right people decide, faster
- Throughput rises noticeably — more gets done with the same team
- Team morale improves — clarity reduces frustration and rework

YOUR WEEK-BY-WEEK PILOT CHECKLIST

Week 1	Document current roles. Identify ownership gaps. Assign accountability.
	Select 5–7 key decisions. Build your RACI chart. Share with team.
Week 3	Launch your weekly 30-min blocker review. Run your first session.
	Assess results. What moved faster? What still needs clarity?

READY TO DESIGN YOUR PILOT?

Tell me what's blocking your team and I'll help you customize this framework for your organization.

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Book a POWER Breakthrough Session → iwillassistyou.net